

Under the Employee Polygraph Protection Act of 1988, you have a number of rights in connection with the administration of a polygraph ('lie detector') examination.

PLEASE READ THE FOLLOWING INFORMATION CAREFULLY:

- ◆ You may not be required to take this test as a condition of employment.
  - ◆ Any statement you make during the test can be used against you in case of charges, discipline or other adverse action.
  - ◆ The company may disclose to government agencies any admission of criminal activities you make during the test.
  - ◆ You may not be discharged, disciplined, or denied employment or a promotion on the basis of the polygraph results alone, without additional evidence.
  - ◆ You can terminate the test at any time.
  - ◆ You may not be asked questions designed to degrade or needlessly intrude on your personal privacy.
  - ◆ You may be exempt from the test if you have a sufficient physician's statement certifying that you have a medical or physiological condition or you are undergoing treatment that could cause abnormal responses during the test.
  - ◆ You have a right to consult with legal counsel or an employee representative before the test.
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EMPLOYEE

I have read and clearly do understand the foregoing notice of my rights relating to the administering and use of a polygraph ('lie detector') examination by my employer, and

I HAVE DECIDED:

(  ) NOT TO TAKE THE TEST. I understand I can not be terminated or otherwise discharged solely for refusing to take the test. But my employer may terminate or otherwise take disciplinary action against me if my employer has reasonable suspicion that I was involved in the incident or activity being investigated, I had access to the property, and all other requirements of law have been satisfied.

(  ) TO TAKE THE TEST. NOTICE DATE: \_\_\_\_\_

PRINT NAME OF EMPLOYEE \_\_\_\_\_

EMPLOYEE SIGNATURE \_\_\_\_\_

LOCATION OF TEST \_\_\_\_\_ WITNESS \_\_\_\_\_

This examination will be given on \_\_\_\_\_ Time \_\_\_\_\_ AM/PM